



**WHITELION**  
ANNUAL REPORT

18/19



We never judge

We never give up

We never turn away

## ACKNOWLEDGMENT OF COUNTRY

Whitelion acknowledges the Traditional Owners and Custodians of the land on which it is situated and we pay respect to their Elders past, present and emerging. We acknowledge and respect the continuation of cultural, spiritual and educational practices of Aboriginal and Torres Strait Islander Peoples across the nation. We acknowledge the sorrow of the Stolen Generations and the ongoing impacts of colonisation and dispossession on Aboriginal and Torres Strait Islander Peoples. We recognise the strengths and resilience of Australia's First Peoples and champion a reconciled, just and equitable Australia. We believe in the sovereignty and right of Australia's First Peoples to determine their own future.

We are proud to launch our inaugural Reconciliation Action Plan alongside Strategy 2023.



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## STATEMENT OF INCLUSION

We are passionate about creating a workplace that promotes and values diversity. We are therefore committed to providing a safe environment for all people, regardless of their age, culture, ability, gender, language, racial origin, religious belief and/ or sexual identity.





## WELCOME

# To Whitelion's Annual Report for financial year 2019

Change is a familiar part of young people's lives as they approach adulthood. It can be frightening, challenging, positive and life changing. Whitelion asks young people to consider changing with our support. It seems appropriate then, that we, as an organisation, have faced our own significant change this year as we approach our 20th year. Significant work was done over the past 12 months - under the guidance of a new CEO and new board - to bring Whitelion back to its core purpose of supporting the most highly vulnerable, high risk young people in our community.

We would like to acknowledge Whitelion co-founders Glenn Manton and Mark Watt for the support they have shown during this period of transition and renewal. Mark, as the founding CEO, has been a champion of our efforts to see Whitelion continue to flourish.

Throughout the change Whitelion staff, volunteers and our community of supporters never wavered in their commitment to young people. We supported more young people than the previous year: a total

of 2,394 individuals received intensive support in the form of mentoring, case management to overcome risk factors, help to stay connected to school and support to find a job. Our outreach staff and volunteers provided 19,904 support episodes to young people on the streets.

As you read through our reflection on the last 12 months we hope you join us in celebrating the courage, strength and resilience of young people - and share in our determination to stay the course with supporting their futures.

Thank you to everyone who supported Whitelion - and by extension, young people - in financial year 2019. The future is looking bright!



A handwritten signature in black ink, which appears to read 'Hang Vo'. The signature is written in a cursive style and is positioned above a horizontal line.

Hang Vo

CEO





## TRANSITION AND RENEWAL ACTION

**Whitelion began in 1999 with the vision to ‘stop the revolving door’ for young people leaving the justice system. In their work with young offenders, co-founders Mark Watt and Glenn Manton believed that by linking a young person with a mentor and job upon release, their ability to re-integrate into the community and not reoffend would be improved. For the next 10 years, Whitelion’s focus on youth justice became a core strength recognised by governments, the youth sector, corporates and the general community as making a real difference to young people’s lives. Over the following years, Whitelion expanded its scope to respond to the multiple and complex needs of young people through mergers with like-minded organisations including Open Family Australia (2011), Stride (2014), Balga Detached Youth Services (2015), and Youth Connect (2016).**

The continued expansion however, began to put strain on the organisation’s focus, capacity and sustainability. In 2018, the board and co-founder Mark Watt embarked on a journey of renewal and transformation by appointing Hang Vo as CEO replacing Mark after 19 years at the helm.

Throughout 2019, we undertook a review and analysis of our operations as well as considered the external environment and the future for young people. We determined that for Whitelion to be effective and sustainable in the years ahead, we had to refocus by doing less, better. We analysed where we could have the most impact, what it is that we do best.

How can we become financially sustainable and importantly, what do we need to stop doing? Our focus is to go back to what we are good at. We are reaffirming our commitment to highly vulnerable, high risk young people and the critical role that reducing disengagement and increasing pathways to work plays in them reaching their potential.

In the latter half of 2019, we undertook a major organisational change program and acted decisively to position Whitelion for the future. We reduced the organisation by 20% to ensure we are more focussed on what we do. Regrettably, after 17 years of services in Tasmania we closed our operations. We transferred Stride school prevention program to In2Life; and divested Melbourne social enterprises Fruit2Work and Wheelly Good Coffee to new providers. Strategy 2023 is a new beginning built on the foundations of Whitelion’s early days of having clear focus and purpose.

# WHITELION

## PROGRAMS AT A GLANCE

WHITELION  
TASMANIA  
CLOSING  
SEPTEMBER  
2019

### Western Australia



**HOPE** (Home & Outreach Promoting Education) **for Youth** (Northern Perth)

**RISE** (Reconnection Into Sustainable Education) (Balga)



**Dungeon Youth Drop-in** (Ballajura)

**Mobile Youth Service** (Balga)



**Deadly Diversions** (Balga)



**Cullacabardee Empowering Youth**  
(Cullacabardee Aboriginal Community)

### Tasmania



**Younglions Ambassador and Advocacy Program**



**Statewide Child Safety / Leaving Care Mentoring** (Burnie / Devonport, Hobart, Launceston, East Coast)



**Prison Through Care** (Hobart/ Risdon Prison)

**Statewide / Workready** (Hobart, Launceston)

### South Australia



**FLO** (Flexible Learning Outcomes) **Assertive**

**Outreach** (Metro Adelaide, Yorke Peninsula, Millicent, Mt Gambier)

**ICAN Learning Centre West** (Kilburn)

**RISE** (Reconnection Into Sustainable Education) (Kilburn)



**Chatterbox Street Outreach** (Adelaide)



**Paid Mentoring** (Adelaide)



**General Employment Program** (Adelaide)

### Stride

STRIDE  
TRANSFERRING  
TO IN2LIFE  
SEPTEMBER  
2019



**Shut the Duck Up  
Cyber Saavy  
Revved Up  
Mpower Girls**



**Supportive Friends  
Peer Support  
Peer Mediation  
Leadership**



**STEPS** (Student Transition Education Program)  
**iPrep** (mock interviews)  
**PACTS**  
**Industry Xplorer**  
**Dare2B** (Moorabbin, Geelong)





## Victoria



**Wyndham House** (Wyndham)  
**Southern Homeless Youth Assistance Program** (Frankston)

**NOSH** (Nutrition Outreach Support and Health) (Wyndham)

**Wyndham Outreach** (Wyndham)  
*Includes WRAP (Wyndham Resilience Adventure Program) and Wyndham Outreach Connect Project*



**Chatterbox Street Outreach** (Melbourne CBD + Surrounds)

**Youth Programs** (Metro Melbourne)  
*Includes Cullity Program and YoungLions Advocacy & Ambassadors Program (YAAP)*

**Health and Community Link** (Melbourne)

**Leaving Care Mentoring** (Gippsland, Eastern, Northern, Western Regions)

**Community Integration Program** (Gippsland, Western, Southern Regions)



**Bundji Bundji** (Fitzroy, Thornbury)

**On Track Mentoring** (Parkville, Metro Melbourne)

**RAMP** (Eastern Region, in partnership with Reach)

**JVEN, JLEP, VTEC and General Employment Program** (Metro Melbourne, Southern and Western Metropolitan Regions)

**Barwon Vocational Pathways Program** (Barwon Region) *Closed April 2019*



**Barwon Employment Assistance Program** (BEAP) (Geelong) *Closed April 2019*

**Y4Y (Youth for Youth) Youth Force** (Metro Melbourne)

**TRANSFERRING TO NEW OWNERS SEPTEMBER 2019**

## Social Enterprise

**Fruit2Work** (Metro Melbourne)

**PAWS** (Picking and Warehouse Solutions) (Dandenong)

**Wheelly Good Coffee** (Metro Melbourne)

## New South Wales



**RISE Alternative Learning Centre** (Claymore)

**LEAP** (Learning and Employment Achievement Program) (Cabramatta)



**CBD Outreach** (Sydney)

**NOSH** (Nutrition Outreach Support and Health) (South West Sydney)



**Breakthrough Youth Employment Mentoring** (Campbelltown / Camden)



**Joint Support Program** (JSP) (Blacktown)

**Lendlease Engineering Mentor Support** (Penrith)

**Pathways to Employment Program** (PEP)

**'IF It Wasn't For This Coffee'** training and experience enterprise



Good Health and Wellbeing



Employment and Economic Sustainability



Educational Attainment



# WHAT YOUNG PEOPLE ACHIEVED WITH WHITELION'S SUPPORT

WHITELION SUPPORTED

**2,394**  
young people

IN THE 2018/19 FINANCIAL YEAR

**126** schools reached with Stride prevention programs

**284** mentor matches supported

**19,904**  
support episodes  
PROVIDED VIA  
MOBILE OUTREACH

**700** young people attended the Dare2Be youth conference, across 3 locations

**237**  
new young people  
SUPPORTED TO STAY  
ENGAGED WITH SCHOOL

**138** young people supported into employment

**80** individuals gained real work experience in our social enterprise programs



# 457 young people provided feedback on their experiences with Whitelion during FY19

They told us following their involvement with Whitelion that:



HAVE ACCESS TO MORE SERVICES



FEEL BETTER ABOUT THEMSELVES



FEEL MORE CONFIDENT



HAVE MORE PEOPLE IN THEIR LIVES WHO CARE



FEEL THEY HAVE BECOME MORE INDEPENDENT



HAVE RETURNED TO EDUCATION OR WORK

And they told us what we could improve about our services, or better help them with:

1 Wanting more engagement or access to volunteers / staff

2 Wanting better activities / services / facilities

3 Being able to juggle commitments and time management

4 Difficulty socialising or working with others

5 Transport (to get to Whitelion)

6 Young people's own behaviours

7 Eagerness to reach outcomes with limited resources availability

8 Engaging in communication and discussions, surveys

9 Location (distance) to Whitelion

10 Not having a voice in decisions

11 Early starts



# Whitelion aims for quality services delivered nationally, with responsiveness to the local young people in each state

## WESTERN AUSTRALIA

- Our valued colleague Tamarin Grigoratos received the Emerging Youth Worker of the Year Award 2018 from the Western Australian Youth Work Association.
- Consolidation of the Deadly Diversions program leading to a three year funding renewal. Run in a great partnership with WA Police, Deadly Diversions breaks the cycle of offending by creating connections to community resources, education, training, culture, housing and family support.
- With support of the Federal Member for Stirling and Commonwealth government, our Balga office became wheelchair accessible.
- Young people and the WA team completed the Cullacabardee Community Hall makeover as well as conduct a suicide prevention mural project, giving young people and community a sense of pride and achievement while acquiring practical skills.

## SOUTH AUSTRALIA

- The Engine Room, Whitelion's alternative learning centre in Adelaide, secured a teacher which has helped young people complete South Australian Certificate of Education units.
- Whitelion expanded the reach of its learning support program to the Yorke Peninsula and Limestone Coast.

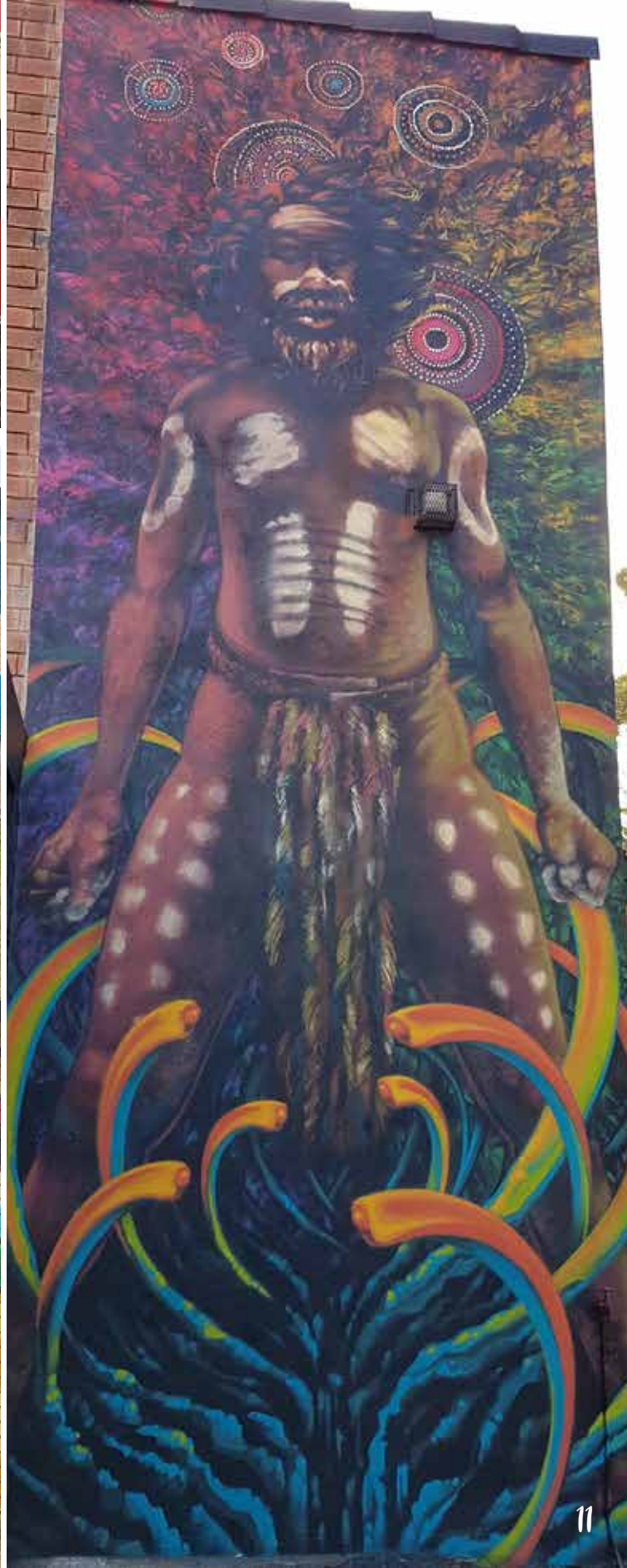
## NEW SOUTH WALES

- One of our longest serving colleagues, Anh Nguyen, received the NSW Premiers' Multicultural Award in recognition of his years of dedicated service to the community.
- Whitelion's training and work experience café, If it Wasn't for this Coffee, received the small business award for best café in the Mt Druitt/St Marys local business awards. The café provides a supportive, real-life work environment where young people can develop their skills, experience, gain a full Certificate III in Hospitality and be supported into employment when they are ready.

## VICTORIA

- The focus in Victoria over the past 12 months has been on creating a locally responsive service offering. Whitelion in Victoria is now focussed on regional service area hubs where the combination of our programs can provide a deeper engagement with young people.
- Whitelion is part of one of the biggest reforms to policy for young people leaving state care in Victoria. 'Better Futures' is a Victorian government initiative to provide greater support for young people exiting out-of-home care, and Whitelion is looking forward to being part of this new way of working.







## CASE STUDY 1

# CONNECTING OUR YOUNG PEOPLE TO THEIR COMMUNITY

As a young child Sally experienced severe trauma, from abuse and was subsequently diagnosed with severe mental health issues throughout her childhood. Sally was placed in residential care at just 14 years old. This time in Sally's life was tumultuous and immensely challenging. She became withdrawn and stopped going to school. Her closest friends were the other young people she met in her residential unit.

Sally was in the care of child protection when she was first referred to Whitelion's Community Integration Program (CIP) through her case manager.

CIP trains volunteers to link young people in residential care into their local community. These links create connections between the young people and their community to reduce isolation and disconnection by increasing social skills and confidence. Sally said she had always wanted to be a part of a program like this and couldn't wait to begin as soon as she could. She was excited at the prospect of having a volunteer there to support her.

Throughout Sally's time with Whitelion she was able to show her commitment to the program by attending all of her scheduled appointments and responding to all contact from her volunteer mentor. This program gave Sally a place to be able to talk about the activities that she would like to be involved in, such as art as well as a safe space and a friend to talk to when she needed, something she'd never had before growing up.

Sally has also discovered her passion for fitness and has joined a local gym in her community. Being able to attend the gym or to go for a walk with support from her volunteer has assisted Sally to get outside the house, extend her social networks and keep fit and healthy. The relationship between Sally and her volunteer continues to strengthen. Both Sally and her volunteer have stated that they are enjoying catch up with one another and they are on track to reach the end of the program and continue to meet as friends.

*The relationship between Sally and her mentor continues to strengthen.*



## CASE STUDY 2

# CELEBRATING THE RESILIENCE OF OUR YOUNG PEOPLE

Cooper struggled in school to connect to the other students. He found friends with young people on the streets who exposed him to drugs, alcohol and criminal behaviour. At 17 years old Cooper was a heavy drug user and had a history of perpetrating violence. He was referred to Whitelion by his Youth Justice worker to assist with support for a pathway to employment opportunities.

When our Whitelion worker first met with him they worked intensively on pre-employment support and assisted Cooper to address some of his external barriers for example, his drug dependence, criminal behaviour and his overall mental health. Throughout this process Cooper's optimism for the future was palpable, he felt empowered through having the support of his worker by his side.

Within a short period of time Cooper was accepted for a job as an apprentice mechanic. Cooper went along to the first day and really struggled. He confided in his worker it was all too hard. Understanding Cooper's

complex background and lack of confidence, his worker met with him and they unpacked and identified what the issues had been for him on that day. Anxiety, too far to travel and overall pressure were key factors that were barriers to success. Cooper's worker identified his need for consistent support throughout this time and remained a constant for Cooper. When Cooper was ready he was referred to a bicycle repair program to build up his confidence to slowly integrate into the workforce.

Building up resilience for young people like Cooper is crucial, not only for pathways into work but for maintaining longer term employment into adulthood. The introspection of our workers and their ability to understand when extra support is necessary is not to be underestimated as vital for the success of our young people.

Today, Cooper is still working for the bike repairer and has been offered a Team Leader role. He has distanced himself from the people he was committing crimes with and he has completely ceased his drug use.





We made the difficult decision to stop delivering these services:

In 2019 Whitelion determined that we cannot achieve our goals for young people and be financially sustainable if we remain in every current activity and location. We came to this difficult decision following a review of our financial position and a strategic analysis against Whitelion's core capabilities. We are acting today to ensure we can have the greatest impact on the issues facing at risk young people now, and in the future.

### STRIDE

In the past 12 months Stride visited 127 schools with life changing prevention programs focussing on health, wellbeing and resilience. 13 locations across regional Australia benefitted from the programs being delivered in community. 700 students participated in the inspiring Dare2Be youth conference which for the first time was held in three locations. From September 2019 Stride will be operating as part of Big Brothers Big Sisters and In2Life, Whitelion will no longer deliver prevention programs.

### WHITELION TASMANIA

After 17 years in Tasmania Whitelion made the very hard decision to close our state operations from 30 September 2019. We did not start the 2019 financial year with a plan to close our Tasmanian offices and made the sad decision only after deep financial analysis and efforts at corrective action. There are many hundreds of individuals and organisations who have supported Whitelion's work in Tasmania, by volunteering, fundraising or creating opportunities for young people. These efforts created nearly 20 years of life-changing work and is evidence of the incredible Tasmanian community spirit. With a specialist focus on mentoring, work-ready skill development and employment, the impact of Whitelion Tasmania staff and mentors will be felt for many years by hundreds of young people and their families.

### VICTORIAN SOCIAL ENTERPRISES

In the past 12 months Whitelion operated three social enterprises: PAWS provided work experience and confidence to 42 participants in a picking, packing and warehousing environment; Wheelly Good Coffee employed 13 young people across three café locations in Melbourne; and Fruit2Work grew their customer base, enabling the employment of 25 participants who have prior offending history gained logistics experience.

Whitelion will transfer these three organisations to new owners and exit the social enterprise space. We believe that enterprises have greater opportunity to succeed when operated by an organisation with the resources and capacity to focus on making them a sustainable enterprise.

We will continue to partner with these businesses after they transition to new owners from September 2019 because we believe they provide a critical bridge to employment for vulnerable young people. From September 2019 Fruit2Work will continue to operate under the same name owned by a new social enterprise "2nds out Round 2" while the Wheelly Good Coffee cafes will be operated by Social Engine.

We had 361  
volunteers  
supporting program  
delivery in FY19.  
88 new volunteers  
joined us this year.



THANK YOU TO  
OUR COMMUNITY  
VOLUNTEERS

None of the life  
changing work we have  
done would have been  
possible without the  
passion and dedication  
of our volunteers.



# THANK YOU TO OUR COMMUNITY

## EVENTS

A huge thank you to all our event participants for this year. Beyond raising funds our events allow us to educate the community about the barriers faced by at risk young people, and ways individuals and groups can assist.

### THREE PEAKS CHALLENGE

March 2019 saw Whitelion raise a record breaking \$334,730 through the Three Peaks Challenge. 180 brave supporters roughed the conditions to climb 3 of Australia's highest peaks in 3 states in only 33 hours. The challenge is both a test of physical and mental strength and endurance. The participant's passion and determination to complete the challenge and raise funds to support young people is inspiring.

### LEADING THE PRIDE

In October 2018, Whitelion celebrated International Day of the Girl in a way we never had before. The Langham Hotel played host to the Inaugural Leading The Pride High Tea event. 200 passionate guests attended the afternoon, which was based on the theme of the empowerment of women and the importance of women banding together to lead the way for future generations. Well-loved comedian, Meshel Laurie was our keynote speaker, followed by Whitelion young person, Maddison, who did an outstanding job of sharing her story and highlighting the challenges faced by young women in today's society.

### AFL LUNCH

The 18th Annual AFL Finals Series Luncheon saw a late change to the event with the Richmond vs. Hawthorn match scheduled at the MCG just hours after our luncheon, saw the MCC Member's Dining Room. The 430 attendees heard from our new CEO, Hang Vo at her first Whitelion event; young people, Callista and Blake; as well as our panel of footy legends, Billy Brownless, Grant Thomas, Monique Conti, Nicole Hayes and Glenn Manton. The event saw almost \$124,000 raised to support young people.



### BAIL OUT

Close to 400 people gave up their freedom for the night to be exposed the experience of young people in the youth justice system at our Bail Out event. Over \$460,000 was raised by the event that run across six events all around Australia. We were thrilled to welcome BBC Journalist and host of Netflix's Inside The World's Toughest Prisons, Raphael Rowe to Australia to attend one of our Sydney and our Melbourne events. Sharing his own story of being wrongfully imprisoned at age 18 for 12 years, Raphael brought an interesting insight into the justice system and its workings.



# THANK YOU TO OUR COMMUNITY

## SERVICE DELIVERY/ GOVERNEMENT/PHILANTHROPIC

### OUR SERVICE DELIVERY PARTNERS

- YSAS
- Box Hill Institute
- Australian Red Cross
- St Kilda Gatehouse
- Reach
- Aglicare Victoria
- Berry Street
- MacKillop Family Services
- Melbourne Aboriginal Youth Sport and Recreation
- Wesley Mission Victoria
- Cullacabardeee Community Centre
- Indigo Junction
- Ebenezer Aboriginal Corporation
- Wadjak Northside Aboriginal Resource Centre
- Brake the Psychol
- Youth Futures
- Duncraig Lions Club
- Dwayne Rowland
- Paul Huntley

### OUR GOVERNMENT PARTNERS

- Australian government
- Victorian government
- Tasmanian government
- Western Australian government
- South Australian government
- City of Yarra
- Wyndham City Council
- City of Swan
- City of Onkaparinga
- City of Stirling
- Blacktown City Council

### OUR PHILANTHROPIC PARTNERS

- St George Foundation
- KFC Youth Foundation
- Inner North Community Foundation
- Flora and Frank Leith Trust
- Victorian Multicultural Commission
- Property Industry Foundation
- Sydney Community Foundation
- Matana Foundation for Young People
- Colonial Foundation
- Jack and Ethel Goldin Foundation
- Flora and Frank Leith Trust
- Perpetual Trustees
- John T Reid
- Ian Potter Foundation

# THANK YOU TO OUR COMMUNITY

## CORPORATE PARTNERS AND SUPPORTERS







MinterEllison

MOORE STEPHENS

my perfect cosmetics company



nous group



OPTUS



relación



Effective Recoveries  
Robust Lawyers

sage



Talent



UnLtd.



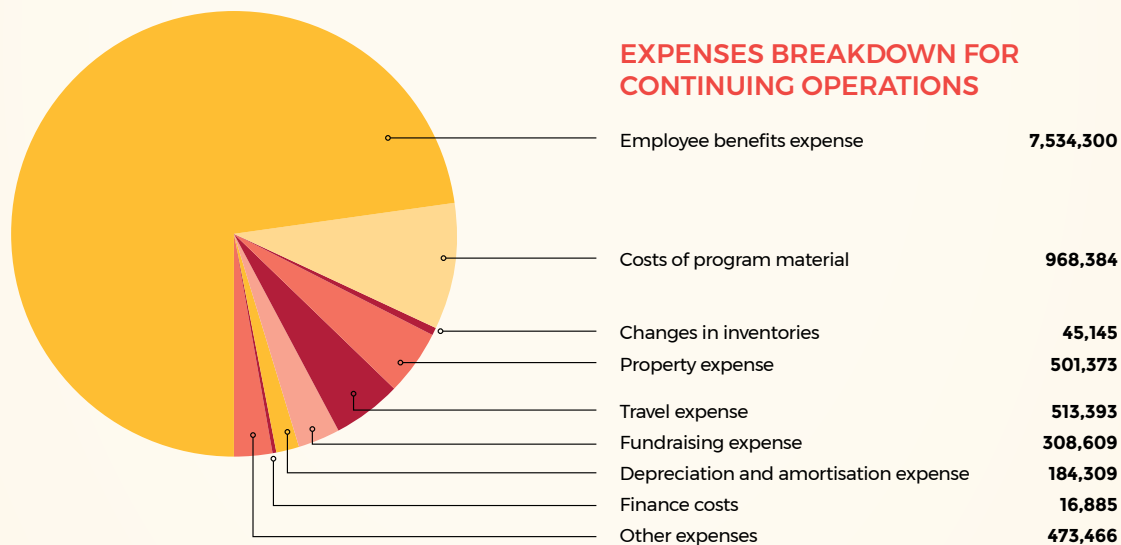
WISEWORLD MAHONY

# FINANCIAL REPORT

In August 2018, Hang Vo was appointed as the new CEO to take over from co-founder and previous CEO Mark Watt. This is arguably the most significant change in the organisation's history where Hang Vo is the second CEO in 19 years. Her appointment was part of the organisation's renewal journey which also included planned and purposeful governance rejuvenation. In 2019 Whitelion took deliberate steps to establish a skills-based board with expert legal, audit and finance, and corporate governance experience. This year's financial result, while disappointing, was not unexpected given the projected deficit in non-continuing operations. It was identified during the year that non-continuing operations were neither sustainable nor aligned to the new strategic direction and therefore these were either closed, sold or transferred to another non-profit provider. Exits from these operations has set the organisation up for long term sustainability and impact. The deficit in continuing operations was largely due to reduction in revenue compared to the previous year.

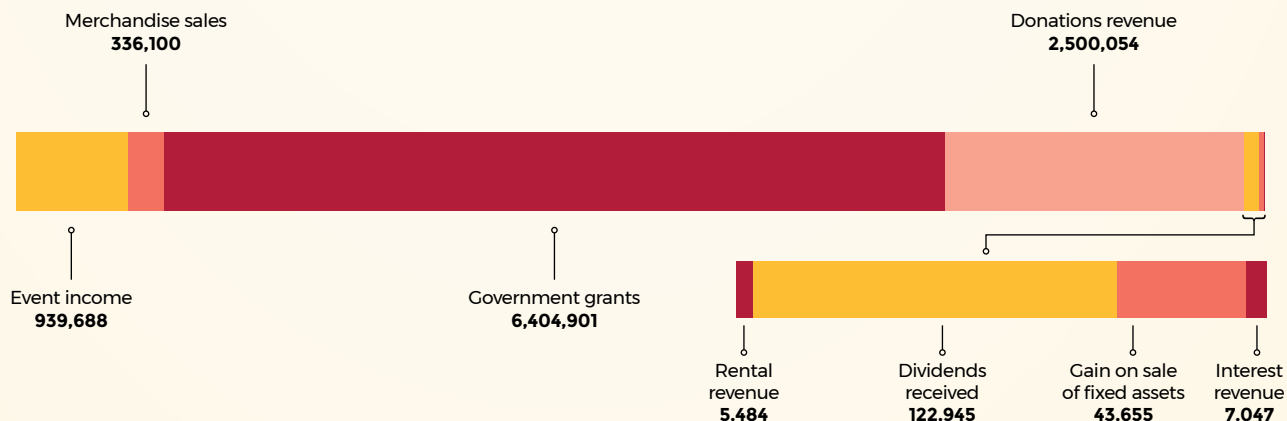
## Results

The deficit for Whitelion Youth Agency Limited and its controlled entities (collectively the 'Group') after providing for income tax for the year amounted to **\$1,211,639** (2018: \$165,530), made up of a deficit from continuing operations of **\$185,990** (2018: \$516,709 surplus) and a deficit from discontinuing operations of **\$1,025,649** (2018: \$682,239).



## REVENUE BREAKDOWN FOR CONTINUING OPERATIONS

**TOTAL 10,359,874**



**Whitelion Youth Agency Limited and Controlled Entities****A.B.N. 15 347 659 323**

# Consolidated Statement of Profit or Loss and Other Comprehensive Income

**For the year ended 30 June 2019**

	Note	2019 \$	2018 \$
<b>Continuing operations</b>			
Revenue	2	10,359,874	10,842,674
Employee benefits expense		(7,534,300)	(7,255,698)
Costs of program material		(968,384)	(847,291)
Changes in inventories		(45,145)	(53,148)
Property expense		(501,373)	(511,668)
Travel expense		(513,393)	(498,284)
Fundraising expense		(308,609)	(323,594)
Depreciation and amortisation expense	7	(184,309)	(180,801)
Finance costs		(16,885)	(22,875)
Other expenses		(473,466)	(632,606)
<b>(Deficit)/surplus before income tax from continuing operations</b>		<b>(185,990)</b>	<b>516,709</b>
Income tax expense		-	-
<b>(Deficit)/surplus from continuing operations</b>		<b>(185,990)</b>	<b>516,709</b>
<b>Discontinued operations</b>			
Deficit from discontinued operations, net of tax	3	(1,025,649)	(682,239)
<b>Deficit for the year</b>		<b>(1,211,639)</b>	<b>(165,530)</b>
<b>Other comprehensive income</b>			
<i>Items that will not be reclassified subsequently to profit or loss:</i>			
Revaluation of freehold property, net of income tax		-	(22,500)
<i>Items that may be reclassified subsequently to profit or loss:</i>			
Net changes in fair value of available-for-sale (AFS) financial assets, net of income tax		-	136,076
<b>Other comprehensive income for the period, net of income tax</b>		<b>-</b>	<b>113,576</b>
<b>Total comprehensive loss for the period</b>		<b>(1,211,639)</b>	<b>(51,954)</b>

*This statement should be read in conjunction with the notes to the financial statements.*

# Consolidated Statement of Financial Position

**For the year ended 30 June 2019**

	Note	2019 \$	2018 \$
<b>Current assets</b>			
Cash and cash equivalents	4	2,003,713	1,304,782
Trade and other receivables	5	540,755	885,642
Other assets		38,691	55,573
Financial assets	6	-	1,440,267
Assets classified as held for sale	3	339,785	314,268
Total current assets		<u>2,922,944</u>	<u>4,000,532</u>
<b>Non-current assets</b>			
Financial assets	6	50,875	50,875
Property, plant and equipment	7	730,122	836,340
Total non-current assets		<u>780,997</u>	<u>887,215</u>
<b>Total assets</b>		<u><u>3,703,941</u></u>	<u><u>4,887,747</u></u>
<b>Current liabilities</b>			
Trade and other payables	8	1,173,726	902,150
Employee provisions	10b	805,210	688,302
Financial liabilities	6	80,407	116,984
Deferred revenue	9	1,130,756	1,229,642
Liabilities classified as held for sale	3	343,013	323,639
Total current liabilities		<u>3,533,112</u>	<u>3,260,717</u>
<b>Non-current liabilities</b>			
Employee provisions	10b	36,235	218,704
Financial liabilities	6	168,770	230,863
Total non-current liabilities		<u>205,005</u>	<u>449,567</u>
<b>Total liabilities</b>		<u><u>3,738,117</u></u>	<u><u>3,710,284</u></u>
<b>Net (liabilities)/assets</b>		<u><u>(34,176)</u></u>	<u><u>1,177,463</u></u>
<b>Equity</b>			
Reserves	11	339,969	339,969
(Accumulated losses)/retained earnings		(374,145)	837,494
<b>Total equity</b>		<u><u>(34,176)</u></u>	<u><u>1,177,463</u></u>



Elliott Assurance Pty Ltd \*  
Audit and Compliance Services

## **Independent Auditor's Report to the Members of Whitelion Youth Agency Ltd for the Year ending 30 June 2019**

### **Audit Opinion**

I have audited the financial report of Whitelion Youth Agency Ltd and Controlled Entities (the Entities), which comprises the statement of financial position as at 30 June 2019, the statement of profit or loss and other comprehensive income, statement of changes in equity, statement of cash flows for the year then ended, notes to the financial statements and director declaration.

In my opinion, the accompanying financial report of Whitelion Youth Agency Ltd and Controlled Entities is in accordance with *the Australian Charities and Not for Profits Commission (ACNC) Act 2012*, including:

- (a) giving a true and fair view of the group's financial position as at 30 June 2019 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards – Reduced Disclosure Requirements, ACNC Regulations and any other mandatory professional reporting requirements

### **Basis for Opinion**

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. I am independent of the Company in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to my audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the Code.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

### **Responsibilities of the Directors for the Financial Report**

The directors of the entities are responsible for the preparation and fair presentation of the financial report in accordance with Accounting Standards and the ACNC Act and for such internal control as the entities determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

The directors are responsible for overseeing the entities financial reporting process.



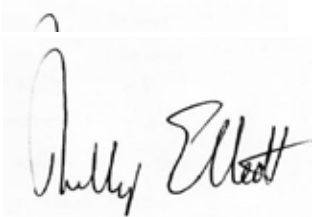
## Auditor's Responsibilities for the Audit of the Financial Report

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, I exercise professional judgment and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.



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Phillip Elliott \*  
Suite 105, 620 St Kilda Road, Melbourne

Dated : 31 October 2019

\* Liability limited by a scheme approved under Professional Standards Legislation



A big thank you to the  
passionate individuals who  
dedicated their time to help  
change the lives of young  
people this year.

# HOW TO GET INVOLVED

ATTEND AN EVENT



EMPLOY A YOUNG PERSON



BECOME A MENTOR



MAKE A DONATION



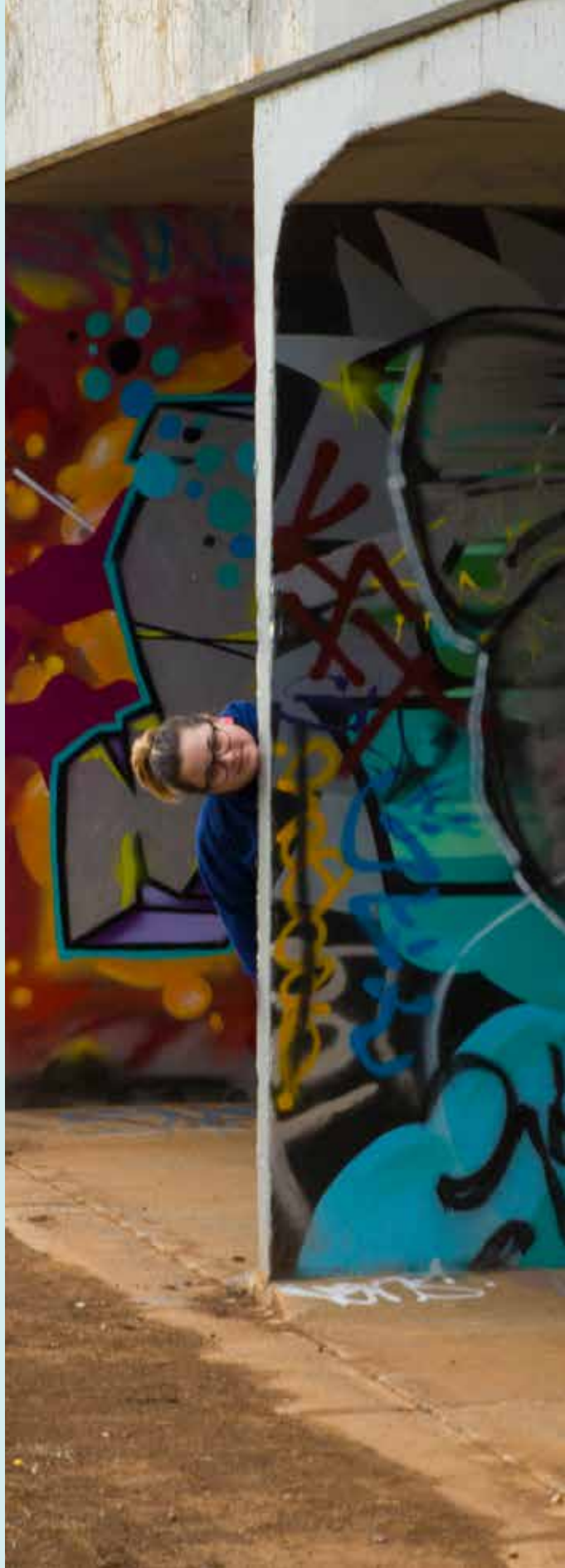
VOLUNTEER



BECOME A PARTNER



None of the work we have done would have been possible without the passion and dedication of our volunteers.









**WHITELION**  
courage to grow

We never judge

We never give up

We never turn away

## Feedback and questions

We welcome your feedback and any questions you may have.

**Please contact us on:**

☎ 1300 669 600    ✉ [whitelion@whitelion.asn.au](mailto:whitelion@whitelion.asn.au)

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